



2013 goals were set by Step Up to quantitatively monitor progress in major work areas. Activities in policy, network building, outreach and marketing are not captured as they are more difficult to objectively quantify.

<u>2013 Goal</u>	<u>2013 Results</u>	<u>% of Goal</u>
Workforce Development		
100 individuals receive workforce training ⁱ	78	78%
75 individuals obtain employment with an average salary of \$9.00	37	49 %
50% of those employed, retain employment after six months	7	19%
150 families receive 2 of 3 service types at Centers for Working Families ⁱⁱ	281	187%
250 families receive at least one service at CWFs	1015	406%
GED		
150 individuals enrolled through community-based agencies in GED classes ⁱⁱⁱ	117	78%
100 GED sections passed ^{iv}	82	82%
25 Students obtain GED	14	56%
Employer Supports		
10 employers receive services	10	100%
250 lower-wage workers are screened for public benefits programs	744	297%
70 lower-wage workers provided with application assistance	400	571%
5 employers adopt 1 or more work supports strategy	5	100%
Asset Building		
6,000 tax returns completed through Savannah Chatham Asset Development Coalition ^v	5394	90%
\$7 million in total federal tax returns	7,886,120	113%
\$4 million claimed in Earned Income Tax Credit	3,576,377	89%
1,000 bank accounts opened by Bank on Savannah ^{vi}	1,136	114%
4,000 complete Financial Education Classes ^{vii}	5069	127%
75% of financial education class participants demonstrate a 50% increase of knowledge	74%	99%
Capacity Building		
6 nonprofits receive performance management training	13	216%
15 neighborhood leaders graduate from leadership academy	17	113%
5 neighborhood leaders receive mini-grants	5	100%
Resource Development		
\$400,000 raised for poverty reduction	486,000	122%
Policy Work		
3 policy issues, researched and advanced	3	100%
Communications		
5 poverty simulations held	5	100%
300 individuals complete poverty simulations	324	108%
75% of simulation participants commit to one action to reduce poverty	96%	128%
160 individuals attend annual meeting	240	105%
80 organizations attend annual meeting	78	98%
Total Individuals Served		
11,000 individuals served	11,632	106%

I Workforce training includes graduates from the Chatham Apprentice Program, with its programs conducted in 2013 at three CWF sites, including St. Mary's Community Center, Moses Jackson Advancement Center & the West Broad Street YMCA.

ii CWFs: Individuals receiving services at CWFs include those served at Harambee House, Moses Jackson Advancement Center, Savannah Technical College Special Populations program, St. Mary's Community Center, and the West Broad St. YMCA. Those receiving services from the Effingham CONNECT (Community Network Navigation Center) & H.E.L.P. (Hope for Everyone Looking for Provisions) program are not included in this count since this site is not in Chatham County. At that site, 307 families received 2 or more services, and 1,023 received one service.

iii GED: Moses Jackson, St. Mary's Community Center, Housing Authority Neighborhood Resource Center, West Broad Street YMCA

iv Five sections have to be passed in order to complete a GED

v Savannah Chatham Asset Development Coalition (SCADC) is a coalition of 11 VITA sites led by the Neighborhood Improvement Association (NIA).

vi Bank on Savannah is a partnership of nine banks led by Step Up Savannah

vii Financial Education is delivered by Consumer Credit Counseling Services (CCCS) with funding from Step Up Savannah.